

## Friday, March 1, 2024

---

### Modeling for Anticipatory Action: Building better humanitarian responses to conflict and climate shocks in fragile countries

Date and Time: Friday, March 1 9:30 am - 10:30 am

Cost: Free

Registration: [Meeting Registration - Zoom](#)

"This roundtable session showcases the opportunities for deepening anticipatory action in fragility, conflict, and violence (FCV) settings, to better prepare and respond to both climatic and conflict-induced shocks. Presenters will highlight novel approaches to using data and AI to forecast climate disasters, conflict shocks and displacement dynamics. Lastly, the session will provide tangible examples and lessons learned about anticipatory action from Somalia and the broader Horn of Africa region from IGAD's Climate Prediction and Applications Centre (ICPAC) and Somalia Disaster Management Agency (SODMA), as well as in-depth research on climate-affected mobility in Somalia through the Mixed Migration Centre (MMC) to inform interventions. For those attending in-person, the session will take place at the World Bank's Main Complex, Room MC7-100, 1818 H St NW, Washington DC 20433."

## Monday, March 4, 2024

---

### AAISA Settlement & Integration Conference 2024

Date and Time: Monday, March 4 9:00 am - 4:00 pm

Registration: [AAISA Settlement & Integration Conference, 2024 – AAISA](#)

"We are thrilled to announce the return of the AAISA Settlement & Integration Conference, set to take place on March 4th and 5, 2024, at the Best Western Calgary. This highly anticipated two-day event marks our first in-person conference since the challenges brought on by the COVID-19 pandemic. We can't wait to welcome settlement professionals and all those interested in supporting newcomers for an enriching and inspiring experience...."

## Tuesday, March 5, 2024

---

### AAISA Settlement & Integration Conference 2024

Date and Time: Tuesday, March 5 9:00 am - 4:00 pm

"We are thrilled to announce the return of the AAISA Settlement & Integration Conference, set to take place on March 4th and 5, 2024, at the Best Western Calgary. This highly anticipated two-day event marks our first in-person conference since the challenges brought on by the COVID-19 pandemic. We can't wait to welcome settlement professionals and all those interested in supporting newcomers for an enriching and inspiring experience...."

## GBA Plus 101: Integration of Gender-based Analysis Plus into Programming

Date and Time: Tuesday, March 5 11:00 am - 1:00 pm

Cost: Free

Registration: [Manitoba Association of Newcomer Serving Organizations | GBA Plus 101: Integration of Gender-based Analysis Plus into Programming \(silkstart.com\)](#)

### "Event Details

GBA Plus is an analytical tool to support the development of responsive and inclusive initiatives, including policies, programs, etc. Also, it can be used to assess how diverse people may experience policies, programming, and initiatives. It is an intersectional approach informed by data and evidence. GBA Plus is aligned with the [CORE principles](#) of the IRCC's Settlement and Resettlement Assistance Programs as well as the vision of delivering the right service, to the right client, at the right time.

Led by the [MANSO GBA Plus Team](#), this interactive session will explore the concept of GBA Plus and discuss how it can be implemented in their program and organization to encourage and support the development of responsive and inclusive policies, programs, and other initiatives.

Participants can expect to learn from the session:

- What is GBA Plus?
- How does it connect to the work we are already doing?
- How can GBA Plus support us in enhancing our program, services, and the ways we work with each other?
- GBA Plus Myth Busting and More!

### Facilitator:

- Erika Frey, Manitoba GBA Plus Project Lead

- 
- **This is an online event. You will need to have access to a computer/ laptop or other devices with a webcam & microphone, as well as an internet connection.**
  - **Accessibility accommodations are available on advance request. If you have any questions, concerns or inquiries, please send us an email at [info@mansomanitoba.ca](mailto:info@mansomanitoba.ca) or call 204-272-0872."**

## A Safe Space to Talk: 9-8-8 Suicide Crisis Helpline

Date and Time: Tuesday, March 5 1:30 pm - 2:30 pm

Cost: Free

Registration: [A Safe Space to Talk: 9-8-8 Suicide Crisis Helpline Registration, Tue, 5 Mar 2024 at 1:30 PM | E](#)

## "Description:

9-8-8: Suicide Crisis Helpline is a national helpline for anyone in Canada who is thinking about suicide, or who is worried about someone they know. Help is available by phone and by text, in English and French, 24 hours a day, every day of the year. 9-8-8 calls and texts are answered by trained responders at a network of local, provincial, territorial, and national crisis lines and helplines across the country. 9-8-8 is led and coordinated by the Centre for Addiction and Mental Health (CAMH) and funded by the Government of Canada.

This webinar will provide an overview of 9-8-8: Suicide Crisis Helpline and conclude with a question and answer session.

If you would like to submit a question to be answered during the webinar, you can email us at [IRMHPProject@camh.ca](mailto:IRMHPProject@camh.ca)

## Speaker:

### Emily Johnstone, MBA

is a dedicated healthcare professional and currently serves as the Manager of Service Operations for 9-8-8 Suicide Crisis Helpline. With an MBA from McMaster University specializing in Health Services Management, Emily combines her academic background with diverse healthcare experience including: Strategy and Corporate Planning in acute care, Health System Quality and Funding at the Ontario Ministry of Health and Long-Term Care, and in Project Management at the Centre for Addiction and Mental Health.

Emily and the team at 9-8-8 Suicide Crisis Helpline are committed to transforming the way people in Canada access support for suicide prevention and emotional distress. In her current role, Emily is responsible for planning and oversight to ensure high quality service provision for the 9-8-8 network"

## Wednesday, March 6, 2024

---

### Real Organizational Change to Advance Health Equity for Newcomers

Date and Time: Wednesday, March 6 1:00 pm - 2:00 pm

Cost: Free

Registration: [Webinar Registration - Zoom](#)

Many organizations have made commitment to advance equity but struggle to enact real change and outcomes for their patients or clients. Seattle Children's will present their *process for developing an anti-racist framework and tactics to ensure action for sustained change in a healthcare organization. The audience will learn concrete strategies to address health disparities and prioritize health equity by providing key actions taken by Seattle Children's to improve outcomes for patients and create a more diverse and inclusive workforce. The presentation will share examples of interventions such as the utilization of data analytics, education and training, quality improvement, and health literacy to combine learning with action.*

## Learning objectives:

1. System-level efforts to achieve health equity through using data analytics to eliminate disparities. Equity-

focused quality improvement and Equity Impact Assessment.

2. Initiatives to engage leadership and workforce in health equity and anti-racism through recruitment, hiring, and building an inclusive work environment.
3. Health literacy and how to process, and apply health information in order to make informed decisions.
4. Interpreter services, translation services, patient and family education, and cultural navigation.

## Thursday, March 7, 2024

---

### Au-delà du transit : repenser les temps et les espaces de la migration à l'ère des trajectoires complexes

Date and Time: Thursday, March 7 9:30 am - 5:00 pm

Prix: Gratuit

Inscription: [Au-delà du transit : repenser les temps et les espaces de la migration à l'ère des trajectoires complexes - CERC in Migration and Integration - Toronto Metropolitan University \(torontomu.ca\)](#)

**"Comité d'organisation:** Younes Ahouga, Amin Moghadam, Jérémie Molho, and Anna Triandafyllidou, CER C Migration

La mondialisation et les évolutions des régimes de gouvernance des migrations ont entraîné une complexification des trajectoires migratoires. Au-delà d'une trajectoire linéaire entre un pays d'origine et un pays de destination, les parcours migratoires intègrent désormais plusieurs espaces de transit et des destinations variées. S'inscrivant sur une temporalité de long terme, elles sont constituées de d'allers-retours, de nouveaux départs, de séjours prolongés, d'installations temporaires. Ces trajectoires migratoires complexes remettent en question le paradigme traditionnel qui se limitait à une vision binaire origine-destination. Ce faisant, elles mettent à l'épreuve les outils conceptuels et méthodes pour rendre compte des processus migratoires, ainsi que les politiques publiques de gestion de la migration et de l'intégration.

Dans ce contexte, la Chaire d'Excellence de Recherche du Canada en Migration et Intégration (CERC) en partenariat avec le [Consulat de France \(external link\)](#), organise une journée d'étude francophone le 7 mars 2024 afin de repenser les temps et les espaces de la migration à l'ère des trajectoires complexes. L'objectif de cet événement est de mettre à l'épreuve la notion de transit et d'explorer les différents espaces qui composent les parcours migratoires complexes. Il s'agira de rendre compte de cette nouvelle réalité migratoire en problématisant les territoires de transit et en examinant leur influence sur les trajectoires migratoires. Les territoires de transit ne sont plus seulement des espaces intermédiaires entre un point de départ et un point d'arrivée. Ils deviennent souvent des lieux de séjour prolongé, de création de liens et de négociation d'identités plurielles.

Deux mutations majeures appellent à repenser la notion de transit. Tout d'abord, les frontières matérielles et symboliques ne se limitent plus à des lignes hermétiques, mais prennent des formes variées. Les accords de coopération internationaux avec les pays de transit, et les multiples efforts déployés pour restreindre les flux migratoires sont à l'origine de la formation de territoires de l'attente. D'autre part, les nouvelles formes de mobilité, résultant de la digitalisation et de la mondialisation, sont caractérisées par leur non-linéarité et leur réticularité, ce qui remet en question la notion de transit.

La journée d'étude offrira l'occasion d'explorer les enjeux conceptuels, terminologiques, empiriques et méthodologiques liés à la migration à l'ère des trajectoires complexes. Elle favorisera également les échanges entre les littératures scientifiques francophones et anglophones en études migratoires, afin de promouvoir une approche interdisciplinaire et comparative."

## Child Health Equity: A system-focused learning series

Date and Time: Thursday, March 7 12:00 pm - 3:00 pm

Cost: Free

Registration: [Child Health Equity: A system-focused series - Children's Healthcare Canada \(childrenshealthcarecanada.ca\)](#)

**"Children's Healthcare Canada, in collaboration with the IWK Health Centre, invites you to join us online for *Child Health Equity: A system-focused learning series*.**

Children's Healthcare Canada counts inclusivity among its core values. We live this value through our activities, programs, and services and remain committed to transforming health systems to ensure that all children in Canada live their fullest, brightest lives.

To that end, this learning series contributes to this value and our commitment to right-sizing children's healthcare systems; improving healthcare access, experiences, and outcomes. More specifically, this learning series will:

- Convene and connect the child health community to:
  - Share evidence (from research, practice, policy, and lived experience)
  - Inform collective action on a shared goal, equitable healthcare access, experiences, and outcomes
- Discuss core principles of child health equity and how to embed them among child- and youth-serving healthcare organizations, research institutes, and family and other strategic partners.
- Understand existing evidence and resource gaps, identify and share or co-create strategies to address gaps and do better for children and families from communities still underserved.
- Engage interested members and partners to create a Child Health Equity Practice and Policy Network through which we will:
  - Share relevant evidence (from research, practice, program, organizational, health systems, and lived experience)
  - Inform decisions at practice, organizational, policy, and health systems levels
  - Identify opportunities for collaboration and alignment
  - Identify and explore effective and equitable models of healthcare, child health policy, and research for potential spread and scale "

## Monday, March 11, 2024

---

### 2nd Edition of the Metropolis Francophonie Mondiale Congress Human Mobility in the Francophone Space: Where Are We Going?

Date and Time: Monday, March 11 9:00 am - 5:00 pm

Registration: [2nd edition of the Metropolis Francophonie Mondiale congress – Metropolis Conference](#)

"Throughout history, humanity has been in motion. However, this human mobility, accelerated by globalization and climate change, is now a major challenge for the countries in the Francophone space. Spread across the five continents, these countries are both points of departure, transit, and destination, and their economic, social, political, cultural, and linguistic spheres bear the marks of this movement.

This edition of the virtual Metropolis World Francophone Congress, "***Human Mobility in the Francophone S***

*pace: Where Are We Going?"* offers a space for dialogue and knowledge sharing by opening the door to all stakeholders.

It is an opportunity to discuss the impact of political and climate crises on departure decisions and their consequences in host countries. Where do those forced to leave their homes go? And where do these young people who want to study, work, explore the world, or provide a different future for their children go?

If the French language is generally not decisive in the choice of destination, is it an asset for integration? Does this language and the identities it shapes allow for the creation of bridges between newcomers and local communities? Do they facilitate the welcoming of others? What is the role of diasporas in this context? Can this common language help in the recognition of skills and qualifications?

Where are we heading as societies on these issues? Citizen actions for welcoming emigrants are formalizing in a widespread context of radicalization of political discourse; is this viable? Is it also viable to see human mobility as a lever for development, or is it necessary to reconsider the impact of global mobility in the Francophone space in light of emerging migratory justice?"

## Tuesday, March 12, 2024

---

### 2nd Edition of the Metropolis Francophonie Mondiale Congress Human Mobility in the Francophone Space: Where Are We Going?

Date and Time: Tuesday, March 12 9:00 am - 5:00 pm

Registration: [2nd edition of the Metropolis Francophonie Mondiale congress – Metropolis Conference](#)

"Throughout history, humanity has been in motion. However, this human mobility, accelerated by globalization and climate change, is now a major challenge for the countries in the Francophone space. Spread across the five continents, these countries are both points of departure, transit, and destination, and their economic, social, political, cultural, and linguistic spheres bear the marks of this movement.

This edition of the virtual Metropolis World Francophone Congress, "***Human Mobility in the Francophone Space: Where Are We Going?***" offers a space for dialogue and knowledge sharing by opening the door to all stakeholders.

It is an opportunity to discuss the impact of political and climate crises on departure decisions and their consequences in host countries. Where do those forced to leave their homes go? And where do these young people who want to study, work, explore the world, or provide a different future for their children go?

If the French language is generally not decisive in the choice of destination, is it an asset for integration? Does this language and the identities it shapes allow for the creation of bridges between newcomers and local communities? Do they facilitate the welcoming of others? What is the role of diasporas in this context? Can this common language help in the recognition of skills and qualifications?

Where are we heading as societies on these issues? Citizen actions for welcoming emigrants are formalizing in a widespread context of radicalization of political discourse; is this viable? Is it also viable to see human mobility as a lever for development, or is it necessary to reconsider the impact of global mobility in the Francophone space in light of emerging migratory justice?"

### Leading through Making – A Conversation on Textiles and Activism with Carl Stewart



Date and Time: Tuesday, March 12 12:00 pm - 1:00 pm

Cost: Free

Registration: [Meeting Registration - Zoom](#)

"Join us for a compelling conversation with local weaver, teacher and activist, Carl Stewart. We will discuss Carl's approach to making art, his multiple projects and the ways in which leadership and making intersect in his work. We will also explore the creative process, the role of the arts in social change, and why leadership needs the arts and vice versa."

## Wednesday, March 13, 2024

---

### 26TH METROPOLIS CANADA CONFERENCE OUR IMMIGRATION SYSTEM: THE WAY FORWARD

Date and Time: Wednesday, March 13 9:00 am - 5:00 pm

Registration: [Metropolis Conference](#)

26TH METROPOLIS CANADA CONFERENCE OUR IMMIGRATION SYSTEM: THE WAY FORWARD

## Thursday, March 14, 2024

---

### 26TH METROPOLIS CANADA CONFERENCE OUR IMMIGRATION SYSTEM: THE WAY FORWARD

Date and Time: Thursday, March 14 9:00 am - 5:00 pm

Registration: [Metropolis Conference](#)

26TH METROPOLIS CANADA CONFERENCE OUR IMMIGRATION SYSTEM: THE WAY FORWARD

### Caring for the carers: Improving the psychological well-being of the health workforce

Date and Time: Thursday, March 14 12:00 pm - 1:30 pm

Cost: Free

Registration: [Caring for the carers: Improving the psychological well-being of the health workforce \(healthcareexcellence.ca\)](#)

"March 14, 2024, 12:00 – 1:30 p.m. ET

The pandemic strained an already overburdened health system. The mental well-being of the workforce, and thus the quality and safety of care, are impacted. Supporting the psychological well-being of the health workforce – the backbone of the health system – is needed now more than ever.

HEC's new approach to patient safety recognizes that the mental health of the workforce is deeply entwined with the quality and safety of care. While funding and policy elements at provincial and federal levels are important, so are strategies at the individual-, team- and organization-level. Join the webinar to learn from others about initiatives that have improved the psychological well-being of healthcare workers and how you can incorporate some of the tools and strategies in your work, no matter your role or workplace."

## Friday, March 15, 2024

---

### 26TH METROPOLIS CANADA CONFERENCE OUR IMMIGRATION SYSTEM: THE WAY FORWARD

Date and Time: Friday, March 15 9:00 am - 5:00 pm

Registration: [Metropolis Conference](#)

26TH METROPOLIS CANADA CONFERENCE OUR IMMIGRATION SYSTEM: THE WAY FORWARD

### Using autoethnography, creative writing and participatory approaches as research methods in migration studies

Date and Time: Friday, March 15 9:30 am - 2:00 pm

Cost: Free

Registration: [Using Autoethnography, Creative Writing and Participatory Approaches as research methods in migration studies - CERC in Migration and Integration - Toronto Metropolitan University \(torontomu.ca\)](#)

#### "About the workshop:

This Research Gym will focus on qualitative research methodologies in migration that are experimental, creative and interdisciplinary – for instance, methods like autoethnography, participatory action research (including Photovoice), creative writing and others that are arts-based. The objective is to consider the potential of these unconventional approaches for studying complex trajectories and issues in migration in today's digitally connected world. Together we will explore, for instance, opportunities to employ these innovative approaches and how we can anticipate and navigate the challenges they present, including ethical considerations.

Even though the personal experiences of the migration researcher and their situatedness within the research field are often key drivers of their work, the perspectives stemming from their lived experience are little used as critical tools in migration studies. This Research Gym will examine researcher positionality and self-reflexivity as key theoretical and methodological strategies within autoethnographic and participatory approaches. Further, it will be an opportunity for early career migration researchers to explore how they might centre co-creation and collaboration in their research and practice, not only as a way to disrupt the power dynamics in traditional research settings, but also to help strengthen voice and agency in their participants, thereby contributing to decentring and decolonizing migration discourses.

This workshop will focus on the following questions:

- How does the researcher's positionality and the migrants' lived experience shape research design and methods in migration studies?
- How can autoethnography and creative writing add depth to qualitative research in migration?
- Why are storytelling and participatory approaches, like participatory action research, Photovoice, and arts-



based methods important research tools for understanding the migrant experience?

- How can alternative research approaches provide opportunities to disrupt or reset the power dynamics in research relationships?"

## Tuesday, March 19, 2024

---

### Cultural Competency Training for Settlement Workers

Date and Time: Tuesday, March 19 11:00 am - 12:30 pm

Cost: Free

Registration: [Manitoba Association of Newcomer Serving Organizations | Cultural Competency Training for Settlement Workers \(silkstart.com\)](#)

#### "Event Details

Diversity and Cross-Cultural Training enhance cultural awareness, communication skills, and sensitivity, enabling service providers to navigate and succeed in multicultural settings. We all possess biases such as preconceptions and stereotypes that hinder our comprehension of others. As we learn about diverse cultures, barriers diminish.

This training will:

- Objectively unveil different cultures
- Dismantle misconceptions
- Help to foster intercultural relationships and meaningful dialogue
- Empower individuals and organizations to harness diversity as a strength
- Help participants achieve success in multicultural environments

**Facilitator:** Catherine Wafula is a Vicarious Trauma & Resilience Facilitator for Aurora Family Therapy. She is a passionate human rights and mental health advocate for numerous organizations across Canada and East Africa. Being a newcomer herself, she has always been interested in exploring ways to better help and support the mental health needs of the Newcomer Community in Canada. Her educational experience in Psychology, Peace & Conflict Studies, and Narrative Practices (Storytelling) further awakened her passion to explore better ways to provide cross-cultural mental health support to the community.

- 
- **This is an online event. You will need to have access to a computer/ laptop or other devices with a webcam & microphone, as well as an internet connection.**
  - **Accessibility accommodations are available on advance request. If you have any questions, concerns or inquiries, please send us an email at [info@mansomanitoba.ca](mailto:info@mansomanitoba.ca) or call 204-272-0872."**

### Supporting Women as First-Time Jobseekers

Date and Time: Tuesday, March 19 2:00 pm - 3:30 pm

Cost: Free

Registration: [Webinar Registration - Zoom](#)

"This webinar will share effective strategies to assist female newcomers in navigating the U.S. job market. It will identify key barriers to employment that female newcomers experience and explore how service providers can address these barriers in a strengths-based, holistic way.

One key area of focus will be how to create a supportive and safe environment for women to clearly define their career aspirations and understand the steps needed to achieve these goals. We will delve into methods for assisting first-time jobseekers in identifying and articulating their transferable skills, particularly those gained from informal or unstructured employment experiences. This is crucial in building confidence and easing the transition into a new professional environment.

Additionally, this session will draw upon Switchboard's recently published evidence summary to share effective strategies for improving employment outcomes for female newcomers. These strategies aim to guide female newcomers towards successful and fulfilling employment paths.

Is this webinar for me?

This webinar is geared toward employment specialists, job developers, caseworkers, Vocational English as a Second Language (VESL) instructors, job readiness instructors, and other economic empowerment team members tasked with supporting and empowering ORR-eligible women with preparation for the workforce.

Why should I participate?

After participating in this 90-minute webinar, you will be able to:

- Identify and describe the barriers that prevent women in newcomer populations from participating in the workforce.
- Devise strategies to create supportive spaces for women that lower barriers to participation in workforce preparation and placement programs.
- Evaluate approaches used to assist women in articulating their transferrable skills and career goals and in understanding the necessary steps to achieve these aspirations."

## **Wednesday, March 20, 2024**

---

### **No More Hate: Transgender rights and futures**

Date and Time: Wednesday, March 20 10:00 am - 12:30 pm

Cost: Free

Registration: [Meeting Registration - Zoom](#)

"Pushing back against anti-trans discourse in Canada. A panel discussion at the intersections of race, faith, refugees and migration."

### **Bullying Prevention & Response When Supporting Refugee Students**

Date and Time: Wednesday, March 20 12:30 pm - 1:30 pm

Cost: Free

Registration: [Webinar Registration - Zoom](#)

"Switchboard is pleased to announce an upcoming webinar open to all refugee service providers, whether working in schools, educational settings, state agencies, resettlement agencies, or other organizations.

What will this webinar cover?

Refugee and newcomer students are more likely to be bullied and may not understand how to effectively manage these situations, which could lead to further feelings of social isolation and stress. This webinar will focus on supporting refugee students who are displaying bullying behaviors or are being bullied, while highlighting how bullying may appear different among migrant populations. Participants will also gain an understanding of the various roles in bullying situations, as well as the importance of using a strengths-based approach in both prevention and response to bullying.

Is this webinar for me?

This webinar is geared toward school-based staff and service providers interested in strategies for supporting newcomer students' social-emotional well-being when they are involved in bullying situations. Strategies discussed will emphasize school-based support and initiatives.

Why should I participate?

-After participating in this 60-minute webinar, you will be able to:

-Discuss the link between core stressors that refugee students may face and bullying

-Describe the roles in bullying and the risk factors specific to refugee students

-Discuss vital strategies and considerations that may help prevent and respond to bullying of refugee students"

## **Interpersonal Communication 101-- Basics and Foundation**

Date and Time: Wednesday, March 20 1:00 pm - 2:00 pm

Cost: Free

Registration: [https://newcomernavigation.zoom.us/webinar/register/3917005915192/WN\\_vpUs8hDARmGMWXgs9AnUSQ](https://newcomernavigation.zoom.us/webinar/register/3917005915192/WN_vpUs8hDARmGMWXgs9AnUSQ)

Effective human communication plays a central role in human relationships daily. It is not surprising to see how interpersonal communication can affect our lives in different contexts. For newcomers to Canada, cultural settings, language barriers, and other factors could be a burden to have and maintain dynamics especially in the workplace. Since COVID-19, it became hard to establish effective interpersonal communication with the use of technology and virtual tools and with the lack of actual interpersonal encounters. Join us for a two-part webinar series that will move us toward creating effective interpersonal communication.

In part this webinar series, you will learn:

- The nature of interpersonal communication skills, culture and diversity
- How the self-concept develops and affects human interactions
- How to manage impressions about others; influence of perception of the others; pre-judgments and assumption; building empathy in human relationships.
- And more!

# Research Matters event: Small Cities, Big Impact on Immigrant Economic Integration in Canada

Date and Time: Wednesday, March 20 1:30 pm - 3:00 pm

Cost: Free

Registration: [Microsoft Virtual Events Powered by Teams](#)

## "Summary:

Large cities like Toronto and Montreal may dominate discussions on immigrant settlement and integration, but small and mid-sized cities across Canada also play an important role in integrating newcomers. More immigrants are choosing to settle in small and medium-sized urban centres, but some communities lack the infrastructure to quickly integrate them into employment.

The authors analyze the city of Guelph to illustrate the opportunities and challenges faced by immigrants settling in small and mid-sized cities. This research is based on narrative-driven data and case examples from immigrants and key stakeholders.

They discuss the impact that these factors specific to small and medium-sized cities have on federal and local policies aimed at economic integration, and address questions such as:

- How does their economic landscape differ from that of larger urban centres, and what advantages do they offer for immigrant integration?
- What are the key factors that contribute to successful immigrant economic integration?
- How can federal policies and partnerships amplify the economic contributions of immigrants?

## Speakers:

**Mary Crea-Arsenio**, MSc, PhD, Assistant Professor, Global Health, McMaster University. Her research focuses on migration, at-risk populations and system improvement locally and examines the vital link between immigration policy and employment as a social determinant of health among newcomers to Canada.

**Andrea Baumann**, PhD, Director of the World Health Organization Collaborating Centre in Primary Care and Health Human Resources, McMaster University. A key area of Andrea's focus is the employment integration of international nurses, the largest predominantly female group of highly skilled newcomers to Canada. She has received numerous awards, including the Order of Canada in July 2018.

**Date:** Wednesday, March 20, 2024

**Time:** 1:30 p.m. to 3:00 p.m. EST

**Place:** Virtual (MS Teams)"

## Thursday, March 21, 2024

---

### MANSO 101

Date and Time: Thursday, March 21 12:00 pm - 1:00 pm

Cost: Free

Registration: [Manitoba Association of Newcomer Serving Organizations | MANSO 101 \(silkstart.com\)](#)

"Event Details

Our MANSO 101s are your introduction to our network of 70 member organizations in Manitoba that provide settlement services to immigrants and/or refugees. Join us to get to know MANSO and what we do, and for tips to get the best value out of your organizational membership. Learn about available sector tools & resources, professional development opportunities, programs and advocacy support.

Please send any questions, or concerns to Justine Trinh at [j.trinh@mansomanitoba.ca](mailto:j.trinh@mansomanitoba.ca)

---

- **This is an online event. You will need to have access to a computer/ laptop or other devices with a webcam & microphone, as well as an internet connection.**
- **Accessibility accommodations are available on advance request. If you have any questions, concerns or inquiries, please send us an email at [info@mansomanitoba.ca](mailto:info@mansomanitoba.ca) or call 204-272-0872."**

### Child Health Equity: A system-focused learning series

Date and Time: Thursday, March 21 12:00 pm - 3:00 pm

Cost: Free

Registration: [Child Health Equity: A system-focused series - Children's Healthcare Canada \(childrenshealthcarecanada.ca\)](#)

**"Children's Healthcare Canada, in collaboration with the IWK Health Centre, invites you to join us online for *Child Health Equity: A system-focused learning series*.**

Children's Healthcare Canada counts inclusivity among its core values. We live this value through our activities, programs, and services and remain committed to transforming health systems to ensure that all children in Canada live their fullest, brightest lives.

To that end, this learning series contributes to this value and our commitment to right-sizing children's healthcare systems; improving healthcare access, experiences, and outcomes. More specifically, this learning series will:

- Convene and connect the child health community to:
  - Share evidence (from research, practice, policy, and lived experience)
  - Inform collective action on a shared goal, equitable healthcare access, experiences, and outcomes
- Discuss core principles of child health equity and how to embed them among child- and youth-serving healthcare organizations, research institutes, and family and other strategic partners.
- Understand existing evidence and resource gaps, identify and share or co-create strategies to address gaps and do better for children and families from communities still underserved.
- Engage interested members and partners to create a Child Health Equity Practice and Policy Network through which we will:
  - Share relevant evidence (from research, practice, program, organizational, health systems, and lived experience)
  - Inform decisions at practice, organizational, policy, and health systems levels
  - Identify opportunities for collaboration and alignment
  - Identify and explore effective and equitable models of healthcare, child health policy, and research for potential spread and scale "

## **Mental Health and Psychosocial Support (MHPSS): Foundations for Resettlement Caseworkers**

Date and Time: Thursday, March 21 1:00 pm - 2:00 pm

Cost: Free

Registration: [Webinar Registration - Zoom](#)

"Switchboard is pleased to announce an upcoming webinar open to all refugee service providers, whether working at state agencies, resettlement agencies or affiliates, or other organizations. Please circulate this announcement widely among your colleagues! What will this webinar cover? Refugees and other newcomers are regularly exposed to distressing events and significant stressors before, during, and after migration. These risk factors, balanced by protective factors such as family support and personal strengths, help shape an individual's overall mental health.

This introductory webinar will explore the fundamentals of mental health, including the identification of common signs and symptoms of emotional distress. We will discuss key approaches caseworkers can use to support newcomer clients with mental health needs and strategies for making successful community referrals.

Is this webinar for me? This introductory-level webinar is geared toward caseworkers but may also benefit other direct service and management staff working in refugee resettlement. No mental health background is needed for this training.

Why should I participate?

After participating in this 75-minute session, you will be able to:

- Recognize common signs and symptoms of emotional distress in refugee populations
- Summarize practical approaches to support newcomer clients with various mental health needs
- Apply strategies for appropriate community referrals, addressing common barriers to treatment for refugee and newcomer clients"

## **Mental Health and Psychosocial Support (MHPSS): Foundations for Resettlement**



## Caseworkers

Date and Time: Thursday, March 21 1:00 pm - 2:00 pm

Cost: Free

Registration: [Webinar Registration - Zoom](#)

"Switchboard is pleased to announce an upcoming webinar open to all refugee service providers, whether working at state agencies, resettlement agencies or affiliates, or other organizations. Please circulate this announcement widely among your colleagues! What will this webinar cover? Refugees and other newcomers are regularly exposed to distressing events and significant stressors before, during, and after migration.

These risk factors, balanced by protective factors such as family support and personal strengths, help shape an individual's overall mental health. This introductory webinar will explore the fundamentals of mental health, including the identification of common signs and symptoms of emotional distress. We will discuss key approaches caseworkers can use to support newcomer clients with mental health needs and strategies for making successful community referrals.

Is this webinar for me?

This introductory-level webinar is geared toward caseworkers but may also benefit other direct service and management staff working in refugee resettlement. No mental health background is needed for this training.

Why should I participate?

After participating in this 75-minute session, you will be able to:

- Recognize common signs and symptoms of emotional distress in refugee populations
- Summarize practical approaches to support newcomer clients with various mental health needs
- Apply strategies for appropriate community referrals, addressing common barriers to treatment for refugee and newcomer clients"

## Monday, March 25, 2024

---

### Deepening Our Understanding of Anti-Oppressive Practice and Peacemaking

Date and Time: Monday, March 25 12:00 pm - 1:30 pm

Cost: Free

Registration: [Deepening Our Understanding of Anti-Oppressive Practice and Peacemaking \(healthcareexcellence.ca\)](#)

"March 25, 2024, 12:00 p.m. – 1:30 p.m. ET

Building on our *Exploring Anti-Oppression Practices and Unconscious Bias in Our Work* series, we'll nurture new habits of mind to inform action.

Participants will reason through strategies to foster equity and inclusion in healthcare through anti-oppression practices and peacemaking. We will draw on the lessons within the *Two-Row Wampum Belt Treaty* and *the Coi*

*n Model of Privilege and Critical Allyship* to make sense of and strategize on common challenges in equity, diversity and inclusion work."

## Tuesday, March 26, 2024

---

### Navigating the Canadian Legal System

Date and Time: Tuesday, March 26 11:00 am - 12:30 pm

Cost: Free

Registration: [Manitoba Association of Newcomer Serving Organizations](#) | [Navigating the Canadian Legal System \(silkstart.com\)](#)

"Are you interested in learning how to navigate the Canadian legal system? Join our guest speaker, lawyer Michael Dyck, for the session 'Navigating the Legal System'.

This workshop will provide information on:

- how to navigate the Canadian legal system,
- how the justice system works, how to access legal services,
- how those laws impact your everyday life,
- where your rights and responsibilities come from, and
- what you can do to resolve disputes.

**Who should attend?** This workshop is intended for any frontline staff, middle management or directors of newcomer serving organizations, as well as anyone who wishes to gain a better understanding of the Canadian legal system.

This Information session is provided in partnership with the Community [Legal Education Association \(CLEA\)](#).

**Speaker:** Michael Dyck is a criminal defence lawyer in Winnipeg, Manitoba. Michael was born and raised in Steinbach, Manitoba, attended [St. John's-Ravenscourt School](#) in Winnipeg, and lived at the school as part of the boarding program.

Michael has had an interest in criminal law since he was young. After he graduated in 2005, he attended the University of Manitoba and completed his Bachelor of Arts degree with a major in Sociology and a minor in Psychology. He won the Gold Medal in 2008 for having the highest overall GPA of any student in the Bachelor of Arts (General) program. Michael started law school in the fall of 2008 at Robson Hall at the University of Manitoba, and graduated in 2011 with a Juris Doctor and received his Call to the Bar in 2012. After dreaming of becoming a lawyer since grade 9, it finally happened. He is passionate about providing clients with superior service and detailed legal information."

### Introduction to Evidence-Based Project Design

Date and Time: Tuesday, March 26 12:30 pm - 1:30 pm

Cost: Free

Registration: [Webinar Registration - Zoom](#)

"Switchboard is pleased to announce an upcoming webinar open to all refugee service providers. Attendees do not need prior experience with monitoring and evaluation (M&E). Please circulate this announcement widely among your colleagues!

What will this webinar cover?

Using empirical evidence to inform project design can help practitioners in the refugee resettlement space maximize our projects' benefits, while minimizing unintended harm. This webinar will cover how to use evidence to inform project design, in addition to some key M&E-related terms. Participants will also learn about two important logic models: theories of change and logframes. Is this webinar for me? This webinar is geared toward refugee service providers whose responsibilities include M&E, program design, proposal development, or program management—along with any staff who are generally interested in growing their understanding of M&E.

Why should I participate?

After participating in this 60-minute webinar, you will be able to:

- Define key terms related to M&E and project design
- Explain the importance of evidence-informed project design in the refugee resettlement space
- Determine how various types of evidence can inform project design decisions
- Distinguish between two logic models: theories of change and logframes"

## Migration Working Group: Integration and migration governance

Date and Time: Tuesday, March 26 12:30 pm - 3:00 pm

Cost: Free

Registration: [Migration Working Group: Integration and migration governance - CERC in Migration and Integration - Toronto Metropolitan University \(torontomu.ca\)](#)

"Join CERC Migration for our upcoming Migration Working Group meeting. The March Migration Working Group addresses the theme of *integration and migration governance*. This meeting will be chaired by **CERC Migration research area lead Richa Shivakoti**.

The Migration Working Group meets monthly to discuss the migration research of emerging and established scholars. Our meetings give researchers an opportunity to present their ongoing projects, learn about each other's work and share feedback."

## Wednesday, March 27, 2024

---

### N4 IEHP Resource Hub: Tools and Resources to Support Optimal Employment of Internationally Educated Healthcare Professionals

Date and Time: Wednesday, March 27 1:00 pm - 2:00 pm

Webinar in French

Cost: Free

Registration: [https://newcomernavigation.zoom.us/webinar/register/6817072568645/WN\\_rIM4msqrSVqJ2n2y7xYXaw](https://newcomernavigation.zoom.us/webinar/register/6817072568645/WN_rIM4msqrSVqJ2n2y7xYXaw)

"As we grapple with a Health Human Resource crisis, 40% of IEHPs are underemployed. This webinar will showcase how the N4 Community of Practice model developed key IEHP outputs, including reports, toolkits and pathways to licensure for IENs and ITPs. This webinar will help healthcare employers and settlement employment counsellors understand the complex process for IEHPs to become licensed, recruited and retained and support you to optimally employ IEHPs. Join us to learn what we have done to share this work, including linking N4's IEHP navigation support tools, and how you can help us spread the word! "

## Thursday, March 28, 2024

---

### Child Health Equity: A system-focused learning series

Date and Time: Thursday, March 28 12:00 pm - 3:00 pm

Cost: Free

Registration: [Child Health Equity: A system-focused series - Children's Healthcare Canada \(childrenshealthcare.ca\)](#)

**"Children's Healthcare Canada, in collaboration with the IWK Health Centre, invites you to join us online for *Child Health Equity: A system-focused learning series*.**

Children's Healthcare Canada counts inclusivity among its core values. We live this value through our activities, programs, and services and remain committed to transforming health systems to ensure that all children in Canada live their fullest, brightest lives.

To that end, this learning series contributes to this value and our commitment to right-sizing children's healthcare systems; improving healthcare access, experiences, and outcomes. More specifically, this learning series will:

- Convene and connect the child health community to:
  - Share evidence (from research, practice, policy, and lived experience)
  - Inform collective action on a shared goal, equitable healthcare access, experiences, and outcomes
- Discuss core principles of child health equity and how to embed them among child- and youth-serving healthcare organizations, research institutes, and family and other strategic partners.
- Understand existing evidence and resource gaps, identify and share or co-create strategies to address gaps and do better for children and families from communities still underserved.
- Engage interested members and partners to create a Child Health Equity Practice and Policy Network through which we will:
  - Share relevant evidence (from research, practice, program, organizational, health systems, and lived experience)
  - Inform decisions at practice, organizational, policy, and health systems levels
  - Identify opportunities for collaboration and alignment
  - Identify and explore effective and equitable models of healthcare, child health policy, and research for potential spread and scale "

### Big IDEAs About Health Data: Using Sex & Gender in Routinely Collected Data

Date and Time: Thursday, March 28 1:00 pm - 2:00 pm

Cost: Free

Registration: [Big IDEAs About Health Data: Using Sex & Gender in Routinely Collected Data Tickets, Thu, 28 Mar 2024 at 10:00 AM | Eventbrite](#)

## **"Going beyond the binary: A discussion on the complexities and considerations for using sex and gender in routinely collected data"**

The principles of Inclusion, Diversity, Equity and Accessibility (IDEA) are a key component of HDRN Canada's strategic plan, which outlines our vision of transformative health data use and a future that better supports health equity. This presentation will explore some of the challenges with accurately and meaningfully using sex and gender in routinely collected data. During this session, Morgan Stirling of the University of Manitoba will provide an overview of their work focused on addressing the inclusion and representation of trans and gender diverse people in cancer health services research.

### **About the Speaker**

**Morgan Stirling** is a queer, nonbinary PhD candidate at the University of Manitoba. They have over 10 years of experience working in the area of health equity and 2SLGBTQ+ people. Prior to their PhD, Morgan worked in Manitoba's cancer system, where they learned about different structural and systemic issues impacting the ability of trans and gender-diverse people to access safe and respectful care. This led Morgan to their PhD work, where they investigate ways to improve how gender diversity is included and represented in cancer research.

### **About the Series**

The *Big IDEAs About Health Data Speaker Series* features a variety of experts discussing how data can be used to advance health equity. It aspires to create a space for conversation about whether and how data can be used to advance equity in Canada; specific uses of and guidelines for the use of disaggregated data (sex and gender, race and ethnicity, disability, income, housing, language etc.); and advancements in data research practices and methods that embed inclusion, diversity, equity and accessibility in algorithms, distributed analytics, community involvement and equity assessment tools.

*PLEASE NOTE: This presentation is in English. The webinar will be recorded and posted on [hdrn.ca](https://hdrn.ca).*

<https://calendar.newcomernavigation.ca>