

## Friday, November 1, 2024

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### Migration Research Gyms - Fall 2024 - TMU

Date and Time: Friday, November 1 9:30 am - 2:00 pm

Cost: Free

Registration: [MRGhomepage - CERC in Migration and Integration - Toronto Metropolitan University \(toronto mu.ca\)](#)

#### Fall 2024 workshops

CERC Migration supports graduate students and emerging research scholars with in-person research training opportunities. The Migration Research Gyms provide specialized methodology and professional development training through intensive workshops. The small class setting emphasizes mentorship and hands-on learning.

The fall program includes the following sessions:

- [Sept. 27 – Ethics for research](#)
- [Oct. 11 – Writing grant proposals and fundraising for research](#)
- [Nov. 1 – Using autoethnography, creative writing and participatory approaches as research methods in migration studies](#)
- [Nov. 15 – How to write a policy brief](#)

*Workshops are offered in-person only. Our workshops are often oversubscribed and we maintain a waiting list. We ask that you please cancel your registration if you are no longer able to attend. We appreciate your understanding.*

## Tuesday, November 5, 2024

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### Orientation to Community Interpreting Workshop - Virtual

Date and Time: Tuesday, November 5 10:30 am - 3:30 pm

Cost: Free

Registration: [Manitoba Association of Newcomer Serving Organizations | Orientation to Community Interpreting Workshop - Virtual \(silkstart.com\)](#)

#### "Event Details

**This workshop is designed for staff and volunteers of newcomer serving organizations who are not trained interpreters, but are sometimes called on to interpret. Staff who book / use interpreters or managers of settlement programs are also welcome to attend.**

The workshop will take place between 9:30 am - 2:30 pm and will include breaks.

### **Some of the topics we will discuss include:**

- What happens when I am called upon to interpret as part of my current job duties?
- What is the role of a trained professional interpreter and how is that different from being a language assistant/language support?
- How do I know when the interpretation is beyond my current skills and abilities as a language assistant/language support?
- and many other important issues!

### **Areas we will cover include:**

- Standards of Practice: Ethical Principles & Performance Expectations
- Accuracy and Fidelity
- Introductions at an Interpreting Assignment: Practicing the Introduction
- Sight Translation
- Remote Interpretation

### **Expectations of participants:**

- Have access to a computer / laptop or other devices with a webcam & microphone, as well as an internet connection.
- Have access to a quiet space with no children present (note that some of the videos used in the workshop contain graphic language and subject matter not appropriate for children)
- Participate in the full interactive workshop

### **Facilitator: Jane Langes**

Jane currently facilitates the Core Interpreter Training Program with Shared Health Language Access, the Westman Immigrant Services Language Centre, and MANSO. In addition, she facilitates the Advanced Interpreter Training Medical Module, Legal Module and Education Module with Shared Health Language Access and the Westman Immigrant Services Language Centre. Jane is a member of the Provincial Language Access Advisory Committee (PLAAC) and is also a committee member of the International Organization for Standardization (ISO) Standards Council of Canada (SCC) experts - Interpreting and translation teaching and training programs."

## **Wednesday, November 6, 2024**

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### **Legal Basics in Settlement - Webinar Series**

Date and Time: Wednesday, November 6 12:00 pm - 2:00 pm

Cost: Free

Registration:

#### **Upcoming Webinars:**

"Exploring Housing and Tenancy Rights"

Date: October 31, 2024

Time: 10:00 AM - 12:00 PM (MT)

[Register Here](#)

## "Cross-Cultural Understanding of Youth and Family Law in Alberta"

Date: November 6, 2024

Time: 10:00 AM - 12:00 PM (MT)

[Register Here](#)

## "Legal Basics in Settlement Webinar Series - Registration Open!"

AAISA, in partnership with Osuji & Smith Law and Shory Law, is excited to host a webinar series designed to equip settlement workers with essential legal knowledge to better assist their clients. This four-part series will cover critical areas of law, including housing and tenancy rights, youth and family law, employment rights, and immigration processes. Each session will provide participants with practical legal insights and resources, empowering them to support clients more effectively."

## Lunch & Learn: Ready Winnipeg – Emergency Preparedness

Date and Time: Wednesday, November 6 1:00 pm - 2:00 pm

Cost: Free

Registration: [Manitoba Association of Newcomer Serving Organizations | Lunch & Learn: Ready Winnipeg – Emergency Preparedness \(silkstart.com\)](#)

"The City of Winnipeg's Emergency Management Office (EMO) is presenting Ready Winnipeg – Emergency Preparedness.

Many emergency events disproportionately affect vulnerable groups in our city, including newcomers. They may not be aware of the hazards that Winnipeg faces, or how to prepare for potential disasters or emergencies. The presentation will include information about a variety of different hazards and emergencies Winnipeg and the surrounding community may face, including:

- Dangerous weather conditions, such as extreme cold and heat, tornados, wind storms, snow storms, and heavy rainfall.
- Floods, power outages, train derailments, fires, and building closures.

Attendees will explore simple ways to help newcomers prepare for emergencies. They will also learn strategies to help people stay safe in the moments leading up to, and throughout, an emergency response.

### **Objectives:**

1. To empower settlement staff to help their newcomer clients prepare for emergencies and disasters in Winnipeg by providing tools and resources.
2. To provide a safe space for questions and learning opportunities.
3. To normalize the uncertainty surrounding emergency preparedness, and help attendees feel confident sharing this critical information within their communities.

### **Who should attend?**

This workshop is intended for frontline settlement staff working directly with the newcomer population.

### **Facilitator Bios**

#### **Andrew Ward:**

Andrew is a lead with the Winnipeg Fire Paramedic Service Emergency Social Services Team. As a social service provider for 25 years, Andrew has primarily worked in Winnipeg's inner-city neighborhoods with street-entrenched adults and youth focusing on harm-reduction, building personal capacity and resiliency, as well as emerg

ency prevention and preparedness. Andrew is a provincially licensed Primary Care Paramedic and IFSAC Certified Firefighter. He also has a B.A. in Theatre and Psychology from the University of Winnipeg.”

### **Tamra Irwin:**

Tamra has spent 15 years supporting vulnerable communities in various capacities throughout the course of her career. Highlights include working as a Program Facilitator at the Manitoba Youth Centre, creating and facilitating a 9-week education and training curriculum geared towards empowering youth to gain and maintain employment at Resource Assistance for Youth, and working as a Counsellor at North End Women's Centre. Within her current role on the Office of Emergency Management's Emergency Social Service team, she values most being able to meet people where they are at in times of crisis. Overall else, Tamra looks for opportunities to build relationships and connections and works hard to provide a safe space for people to tell their story.

- **This is an online event. You will need to have access to a computer/ laptop or other devices with a webcam & microphone, as well as an internet connection.**
- **Accessibility accommodations are available on advance request. If you have any questions, concerns or inquiries, please send us an email at [info@mansomanitoba.ca](mailto:info@mansomanitoba.ca) or call 204-272-0872."**

## **Thursday, November 7, 2024**

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### **Strengthening Newcomer Services Through GBA Plus: Tools and Best Practices**

Date and Time: Thursday, November 7 10:30 am - 12:30 pm

Cost: Free

Registration: [Manitoba Association of Newcomer Serving Organizations | Strengthening Newcomer Services Through GBA Plus: Tools and Best Practices \(silkstart.com\)](#)

"Event Details

#### **Overview:**

Join us for an insightful and interactive webinar designed to support Service Provider Organizations (SPOs) enhance their understanding and practical application of Gender-Based Analysis Plus (GBA Plus). This session will showcase the national GBA Plus toolkit, developed to support the newcomer-serving sector, focusing on tools co-developed in Manitoba to meet the specific needs of regional organizations. Participants will gain insights into the development of these tools, lessons learned, and practical applications for their organizations. By attending, you will engage directly with toolkit creators, collaborate with peers, and leave with strategies and resources to apply GBA Plus in your work.

#### **Key Takeaways:**

- Introduction to the National GBA Plus Toolkit and its practical tools.
- Insights into the co-development process of tools with a regional focus.
- Practical strategies for applying GBA Plus in your organization's policies and programs.
- Resources for fostering diversity and inclusion within your organization.

#### **Facilitators:**

- Erika Frey, MANSO GBA Plus Project Lead

- Maureen Keelan, Manager A&O: Support Services for Older Adults
- Cathy Dowd, Executive Director at Portage Learning and Literacy Centre.

**Who Should Attend:** Service Provider Organizations (SPOs), managers, program directors, policy developers, and anyone in the newcomer-serving sector looking to deepen their knowledge of GBA Plus and its practical application."

## Strategies for Public Health Organizations to Enhance Their Capacities to Act on Healthy Public Policies

Date and Time: Thursday, November 7 1:30 pm - 3:00 pm

French Presentation: Nov 7, 2024

English Presentation: Nov 14, 2024

Cost: Free

Registration: [Webinar – Strategies for Public Health Organizations to Enhance Their Capacities to Act on Healthy Public Policies - National Collaborating Centre for Healthy Public Policy \(ccnpps-ncchpp.ca\)](#)

### "DESCRIPTION

This webinar will address the following question: how can public health organizations strengthen their capacity to promote healthy public policies? It is primarily intended for professionals and decision-makers in the public health field who are interested in potential ways to advance healthy public policies. Drawing on the work of the NCCHPP as well as the concrete experiences of Peterborough Public Health and Saskatchewan Health Authority, the webinar will offer a reflection on existing strategies and learning derived from their implementation.

### LEARNING OBJECTIVES

At the end of the webinar, participants will be able to:

- Identify various strategies tailored to different contexts to strengthen the capacity to act on healthy public policies.
- Describe concrete experiences of public health organizations that have implemented some of these strategies.
- Initiate or deepen a reflection on the means that can be implemented to strengthen the capacity of their organizations to act on healthy public policies"

## Friday, November 8, 2024

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### Lead Teacher Networking & Training 2024

Date and Time: Friday, November 8 10:30 am - 1:00 pm

Cost: Free

Registration: [Manitoba Association of Newcomer Serving Organizations | Lead Teacher Networking & Training 2024 \(silkstart.com\)](#)

"Event Details

Join us for a morning of networking and learning with your fellow Lead Teachers from across the province. There will be opportunities to share challenges and successes, and a presentation by experts from the Centre for Canadian Language Benchmarks (CCLB).

While this event will take place online, during the event we will discuss the possibility of hosting a half-day in-person networking event for Lead Teachers in winter/spring 2024-2025.

## AGENDA

- 9:30 - 9:35 - Welcome, Land Acknowledgement
  - 9:35 - 10:05 - "Water cooler" Networking round
  - 10:15 - 11:00 - Presentation (title TBC)
  - 11:05 - 11:15 - Break
  - 11:15 - 11:55 - Facilitated discussions with guided questions (topics TBC)
  - 11:55 - 12:00 - Wrap-up
- **This is an online event. You will need to have access to a computer/ laptop or other devices with an internet connection.**
  - **Accessibility accommodations are available on advance request. If you have any questions, concerns or inquiries, please send us an email at [info@mansomanitoba.ca](mailto:info@mansomanitoba.ca) or call 204-272-0872.**

## Research Matters event: The journey of French-speaking immigrants in rural communities

Date and Time: Friday, November 8 1:30 pm - 3:00 pm

Cost: Free

Registration: [Microsoft Virtual Events Powered by Teams](#)

"The objective of this study was to better understand the specificities of the trajectories of French-speaking immigrants in rural Francophone communities in Northern Ontario and New Brunswick. The researchers focused on all stages, from recruitment to long-term settlement. The methodology included a literature review, an analysis of 2021 Census data, and interviews with French-speaking immigrants, stakeholders and businesses.

Join us to reflect on:

- the differences between the immigrant experience in Ontario compared with that of New Brunswick;
- the particular challenges experienced in rural areas that could have an impact on IRCC programs;
- the most decisive factors to consider if IRCC wishes to further support regionalization;
- ways of encouraging companies to become more involved in recruitment and settlement in rural areas."

## Saturday, November 9, 2024

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### Together Against Misinformation Conference

Date and Time: Saturday, November 9 10:00 am - 5:30 pm

Registration: **Apply before October 3rd at 11:59pm (EST)! Scan the QR code in the picture or visit <https://bi>**

"Are you 14-24 years old and passionate about combating health misinformation in your community? We invite you to join us at Together Against Misinformation Conference. You will learn about critical health topics and health misinformation that influence our lives from experts.

At this full-day in-person event, you will have the opportunity to attend presentations and workshops offered by experts, engage in meaningful conversations to develop your understanding of health misinformation in the world today and how it spreads through social media and local communities. You will also have time to visit community booths to learn about their programs and impacts. Don't miss this great event! "

## **Tuesday, November 12, 2024**

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### **Intercultural Competency Training (register for each module)**

Date and Time: Tuesday, November 12 11:00 am - 1:00 pm

Cost: Free

Registration;

**Please note that each two-hour training session takes place on a Tuesday from 10:00am to 12pm (Saskatchewan Time)**

**Sept 24** - Module One: Embracing diversity beyond the surface – Part One

[Register Here](#)

**Oct 15** - Module One: Embracing diversity beyond the surface – Part Two

[Register Here](#)

**Oct 29** - Module Two: Intercultural Communication and Competence – Part One

[Register Here](#)

**Nov 12** - Module Two: Intercultural Communication and Competence – Part Two

[Register Here](#)

**Nov 26** - Module Three: Cross-Cultural Engagement in the Community – Part One

[Register Here](#)

**Dec 10** - Module Three: Cross-Cultural Engagement in the Community Part Two

[Register Here](#)

**Jan 7** - Module Four: Equity, Diversity, and Inclusion with an emphasis on accessibility – Part One

[Register Here](#)

**Jan 21** - Module Four: Equity, Diversity, and Inclusion with an emphasis on accessibility - Part Two

[Register Here](#)

**Feb 4** - Module Five: Recognition and Rejection of Racism – Part One

[Register Here](#)

[Register Here](#)

## Telling the story of Canadian immigration through data

Date and Time: Tuesday, November 12 1:00 pm - 2:30 pm

Cost: Free

Registration: [Meeting Registration - Zoom](#)

"A presentation by Daniel Hiebert, with discussion and Q&A The “Superdiversity in Canadian Cities” website was created in 2020 to help people see the impacts of immigration on Canadian urban life. Project collaborator s Daniel Hiebert and Steven Vertovec are about to release a new version of the website that has improved functions and updated data. As before, the new site encourages people to explore the origins of immigrants and temporary migrants, and to see how society is becoming more diverse. They are also given the opportunity to explore the relationship between immigrant status, cultural origin, and socio-economic outcomes. This presentation by Daniel Hiebert will introduce the new website and will show how it can be used to help people understand the importance of immigration and diversity in Canadian society."

## Community Action Towards Poverty Reduction - Part 2

Date and Time: Tuesday, November 12 6:00 pm - 8:00 pm

Cost: Free

Registration: [Community Action Towards Poverty Reduction - Part 2 - Social Planning Toronto](#)

"Join Social Planning Toronto on **November 12th, from 6:00-8:00pm** to attend a virtual session where we will engage in advocacy to **ask the City to make reducing poverty a priority**. This session is part of a capacity-building series for community leaders interested in working towards poverty reduction in the city.

**Please register at:** <https://us02web.zoom.us/meeting/register/tZAKdO-prDsiGNHCNMV78avjmejFfbzT2o>

In July 2024, community leaders got together with Social Planning Toronto and shared what they wanted to see prioritized in the City’s Poverty Reduction Strategy. Now the City of Toronto is in the process of seeking input on the 2025 City Budget, and we need to make sure that poverty reduction priorities are fully funded!

We are excited to share that your feedback contributed to the creation of this poverty reduction campaign: [https://www.socialplanningtoronto.org/poverty\\_reduction\\_now](https://www.socialplanningtoronto.org/poverty_reduction_now)

We will discuss strategies on how to amplify poverty reduction priorities in this year’s City Budget and engage in a letter-writing action to tell City Council to release the Poverty Reduction Strategy Third Term Action Plan - it’s been delayed for much too long!

In this session, we will cover:

- Refresh on Poverty Reduction Strategy and its current status
- How does the City Budget impact poverty reduction? How does the City Fund poverty reduction?
- ‘What We Heard’ from Community-Led Pre-Budget Consultations, Guest: Albion Services
- Letter-Writing Group Action - Ask City Council to support poverty reduction
- How to use the Poverty Reduction Strategy Media Kit

- Opportunities to Get Involved in the Budget"

## Wednesday, November 13, 2024

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### Education & Settlement Collaboration PD

Date and Time: Wednesday, November 13 10:00 am - 4:30 pm

Cost: Free

Registration: [Manitoba Association of Newcomer Serving Organizations | Education & Settlement Collaboration PD \(silkstart.com\)](#)

"Event Details

**Date:** Nov 13, 2024

**Time:** 9:00am -3:30 pm, with a lunch break

Morning refreshments and snack will be provided, participants will be responsible for their own lunch meal.

**Location:** Prince Charles Education Resource Centre, 1075 Wellington Ave

**Room:** Conference Centre

#### Description:

Join us for a comprehensive **in-person** professional development session focused on strengthening collaboration between the Winnipeg School Division and settlement organizations, to better support newcomer students and their families. This session will begin with an overview of the newcomer population in WSD and the services currently offered, followed by presentations from key settlement organizations. We will explore strategies for effective collaboration, review insights from the [Education & Settlement Collaboration Survey](#), and engage in interactive activities designed to enhance our collective efforts. This is a unique opportunity to build partnerships and develop actionable plans to improve outcomes for our newcomer students and families.

\*If you haven't already, please take a moment to fill out the [Education & Settlement Collaboration Survey](#).

#### Facilitator:

Monique Burke is currently the Newcomer Services Coordinator at Winnipeg School Division and has over 15 years of professional experience in newcomer settlement and education. She has led program initiatives at organizations such as the YMCA-YWCA of Winnipeg and Newcomers Employment & Education Development Services Inc., focusing on tailored support for newcomer populations. Monique has successfully piloted and managed diverse programs, including school orientation, language training, childcare, recreation, employment, and youth leadership, while building strong partnerships with schools and community organizations. She aims to leverage her background in teaching, non-profit leadership, and project management to enhance collaboration between schools and the settlement sector.

As this is a MANSO member event, you will need to log into your account to register. Should you experience any issues logging in, please email Adia ([a.koodoo@mansomanitoba.ca](mailto:a.koodoo@mansomanitoba.ca))

Please register for this event by October 25th, 2024"

# Asylum Program Division of Immigration, Refugees and Citizenship Canada (IRCC) - Technical Briefings

Date and Time: Wednesday, November 13 10:00 am - 11:00 am

Cost: Free

Registration: Via email - [Fanny.Tremblay@cic.gc.ca](mailto:Fanny.Tremblay@cic.gc.ca)

We are reaching out today to let you know that the Asylum Program Division of Immigration, Refugees and Citizenship Canada (IRCC) is offering technical briefings on asylum claim processes. The technical briefing was developed to help front-line workers and government organizations gain a better understanding of the procedures involved in processing claims submitted by asylum seekers, as well as the supports and services they may be able to access while their claim is being processed. Please note that the information sessions are geared towards front-line workers and public servants from various community organizations and municipal, provincial and other governmental organizations who work with asylum seekers. Our briefings are virtual, via MS Teams, and last about 30 minutes. We also allow time after the presentation for questions. Below is an overview of what is covered.

## 1. Introduction to the Canadian Refugee Protection Programs

- Quick overview of the refugee resettlement and asylum programs
- Overview of the asylum application process

## 2. Key information for asylum claimants

- Application guides
- Representation
- Change of address

## 3. Four asylum processes by which an asylum claim can be processed

- IRCC Inland STEP Process
- CBSA One-Touch Process
- CBSA End to End Process
- CBSA (Furthered) Inland

## 4. Access & Coverages

- Work Permit
- Study Permit
- Interim Federal Health Program

## 5. Supports

- Direct Financial Support
- Housing
- Settlement Program

## 6. Sample of key asylum documents

## 7. Q&A Session

- Opportunity for attendees to ask questions and seek clarifications

## Upcoming technical briefing dates

- July 24: 2:00 to 3:00 pm (Eastern Time)
- August 14: 10:00 to 11:00 am (Eastern Time)
- September 25: 2:00 to 3:00 pm (Eastern Time)
- October 15: 10:00 to 11:00 am (Eastern Time) - FRENCH
- October 30: 2:00 to 3:00 pm (Eastern Time)
- November 13: 10:00 to 11:00 am (Eastern Time)
- December 11: 2:00 to 3:00 pm (Eastern Time)

If you would like to participate, please send an email to [Fanny.Tremblay@cic.gc.ca](mailto:Fanny.Tremblay@cic.gc.ca) with your name, organization, and email address, and specify which session you wish to attend."

## Co-Designing Integrated and Equitable Supports for Newcomers & Refugees: Lessons Learned on Intersectionality in Action Through Multistakeholder Dialogues

Date and Time: Wednesday, November 13 1:00 pm - 2:00 pm

Cost: Free

Registration: [https://newcomernavigation.zoom.us/webinar/register/1617230554688/WN\\_9BB-MQ93TXuQd7k7IF-AMw](https://newcomernavigation.zoom.us/webinar/register/1617230554688/WN_9BB-MQ93TXuQd7k7IF-AMw)

The settlement experiences of newcomers to Canada are shaped by broader social, systemic, and structural forces that can be better understood using an intersectional lens. However, intersectionality is often seen as too theoretical to operationalize within frontline settlement service delivery. Join us for a webinar with members from the "Beyond Technology, Beyond Healthcare" project, as they share lessons learned from a series of multistakeholder dialogues that can transform approaches in ensuring responsive and equitable service delivery for newcomers to Canada.

Speakers: Ibukun Abejirinde, Nancy Clark, and Isabelle Choon-Kon-Yune

## Building resilience: Supporting refugee men's mental health

Date and Time: Wednesday, November 13 1:30 pm - 2:30 pm

Cost: Free

Registration: [Building resilience: Supporting refugee men's mental health Registration, Wed, 13 Nov 2024 at 1:30 PM | Eventbrite](#)

"This presentation will focus on the mental health challenges refugee men may face as they adjust to life in a new country. It will explore critical risk factors, protective elements, and effective coping strategies to enhance their well-being.

Aimed at settlement workers, this session offers trauma-informed tips to respond to refugee men and refer them to appropriate mental health services.

Join this webinar with Vince Pietropaolo and after attending you will:

- understand the refugee experience

- understand the trauma experience of refugee men
- learn about the risk and protective factors for mental health
- adapt and employ trauma-informed tips for responding to refugee men."

## **Bridging the Gap: Strategies and Insights for the Career Advancement of Internationally Educated Newcomers**

Date and Time: Wednesday, November 13 2:00 pm - 3:00 pm

Cost: Free

Registration: [Webinar Registration - Zoom](#)

"What will this webinar cover?"

Approximately two million newcomers who hold a bachelor's degree or higher are either unemployed or under employed in the U.S., according to the Migration Policy Institute. This underutilization not only represents a significant loss of human capital but also underscores the need for programmatic solutions designed to support internationally educated newcomers so they can fully use their skills and education in the United States.

Join us for this insightful webinar on supporting internationally educated newcomers in navigating career pathways in the U.S. World Education Services (WES), a nationally recognized credential evaluation agency, will facilitate a discussion alongside grantees of ORR's Refugee Career Pathways (RCP) program in Idaho. Speakers will discuss how RCP-funded programs are supporting internationally educated ORR-eligible clients by helping them navigate career pathways that leverage their existing education, skills, and experiences. Participants will gain a deeper understanding of how skill underutilization impacts refugees and immigrants, as well as learn about federally funded programmatic solutions that seek to promote successful outcomes for internationally educated newcomers.

Is this webinar for me?

This webinar is designed for workforce and employment service providers, educators, career counselors, and development staff who are dedicated to improving their training and support for newcomers with international education. If you are involved in helping refugees and other ORR-eligible individuals navigate their career pathways in the U.S., this session will offer valuable insights and practical strategies to enhance your approach and better address the unique needs of this population."

## **Thursday, November 14, 2024**

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### **Strategies for Public Health Organizations to Enhance Their Capacities to Act on Healthy Public Policies**

Date and Time: Thursday, November 14 11:00 am - 12:30 pm

French Presentation: Nov 7, 2024

English Presentation: Nov 14, 2024

Cost: Free

Registration: [Webinar – Strategies for Public Health Organizations to Enhance Their Capacities to Act on Healthy Public Policies - National Collaborating Centre for Healthy Public Policy \(ccnpps-ncchpp.ca\)](#)

## "DESCRIPTION

This webinar will address the following question: how can public health organizations strengthen their capacity to promote healthy public policies? It is primarily intended for professionals and decision-makers in the public health field who are interested in potential ways to advance healthy public policies. Drawing on the work of the NCCHPP as well as the concrete experiences of Peterborough Public Health and Saskatchewan Health Authority, the webinar will offer a reflection on existing strategies and learning derived from their implementation.

## LEARNING OBJECTIVES

At the end of the webinar, participants will be able to:

- Identify various strategies tailored to different contexts to strengthen the capacity to act on healthy public policies.
- Describe concrete experiences of public health organizations that have implemented some of these strategies.
- Initiate or deepen a reflection on the means that can be implemented to strengthen the capacity of their organizations to act on healthy public policies"

## “The State of Mental Health in Canada 2024”: Exclusive Sneak Peek

Date and Time: Thursday, November 14 3:00 pm - 4:00 pm

Cost: Free

Registration: [Webinar Registration - Zoom](#)

"You're invited to be among the first people to see the insights from the Canadian Mental Health Association's report, The State of Mental Health in Canada 2024, a first-of-its-kind deep dive into the landscape of mental health, addictions, and substance use health care in Canada using data from across the country. (Un service d'interprétation en français sera disponible.)"

## Friday, November 15, 2024

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### Migration Research Gyms - Fall 2024 - TMU

Date and Time: Friday, November 15 9:00 am - 12:30 pm

Cost: Free

Registration: [MRGhomepage - CERC in Migration and Integration - Toronto Metropolitan University \(toronto mu.ca\)](#)

### Fall 2024 workshops

CERC Migration supports graduate students and emerging research scholars with in-person research training opportunities. The Migration Research Gyms provide specialized methodology and professional development training through intensive workshops. The small class setting emphasizes mentorship and hands-on learning.

The fall program includes the following sessions:

- [Sept. 27 – Ethics for research](#)
- [Oct. 11 – Writing grant proposals and fundraising for research](#)
- [Nov. 1 – Using autoethnography, creative writing and participatory approaches as research methods in migration studies](#)
- [Nov. 15 – How to write a policy brief](#)

*Workshops are offered in-person only. Our workshops are often oversubscribed and we maintain a waiting list. We ask that you please cancel your registration if you are no longer able to attend. We appreciate your understanding.*

## Refugees and Trauma - Understanding and Supporting Resilience

Date and Time: Friday, November 15 12:00 pm - 1:00 pm

Cost: Free

Registration: [Webinar Registration - Zoom](#)

"Refugees are vulnerable and may experience post-traumatic stress because of their circumstances. However, their stories also demonstrate strength and resilience. This webinar outlines the stages of regulating and resolving the impact of trauma, and provides protective steps for enhancing helper well-being.

This Webinar is FREE for everyone!

When ASL interpretation is required, please indicate the preference in the registration form. The incorporation of ASL interpreters will depend on availability.

NOTE ABOUT REGISTRATION QUESTIONS: OASW is committed to inclusion and promoting a diverse range of identities, experiences, perspectives, and voices across all areas of the Association. As such, the registration contains some optional questions that are intended to assist us to better understand our social work community and ensure that our work is reflective of the diverse membership of OASW and our profession."

## Monday, November 18, 2024

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### Supporting Ukrainian Newcomers: Key Strategies for Workplace Integration

Date and Time: Monday, November 18 12:00 pm - 1:30 pm

Cost: Free

Registration: Click [here](#) - closes November 8, 2024

"This webinar is for settlement workers, HR professionals, and employers involved in the integration of Ukrainian newcomers into Alberta's workforce.

This webinar introduces participants to the essential cultural context of Ukrainian newcomers, highlight the common barriers they face in employment, and offer initial strategies for effective onboarding and retention.

**Time & Date:** November 18, 2024 from 10:00 AM - 11:30 AM MT"

## Tuesday, November 19, 2024

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### Finding Common Ground Addressing hate and racism in Canada

Date and Time: Tuesday, November 19 12:15 pm - 5:00 pm

Cost: Free

Registration: [Finding Common Ground \(VIRTUAL\) EN \(globeandmailevents.com\)](https://globeandmailevents.com)

"Across Canada, communities, governments, workplaces, and institutions are embarking on plans and strategies to tackle racism and discrimination. At a time when geopolitical issues, misinformation, population growth and economic challenges are straining our social fabric and contributing to increases in hate crimes, what policies, solutions and approaches will help find common ground?"

The Globe and Mail will host a series of national conversations in 2024 and 2025 focused on anti-racism and anti-hate strategies in society, health care, public institutions, and online spaces to drive change for a better Canada...."

## Wednesday, November 20, 2024

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### Canadian Immigration Summit 2024

Date and Time: Wednesday, November 20 9:00 am - 4:00 pm

Registration: [Canadian Immigration Summit - The Conference Board of Canada](https://www.confboard.ca)

"Canada is poised to welcome 1.5 million new immigrants in the next three years. Immigrants play a vital role in Canada's success, yet critical questions remain:

- How can we develop services and infrastructure that set up immigrants and their communities for success?
- How can we build an equitable system that allows temporary residents and immigrants to thrive?
- And how can we advance immigrant employment through best practices?

The Canadian Immigration Summit brings together thought leaders from the public, private, and non-profit sectors alongside newcomers to explore how we can strengthen our immigration system and help immigrants and their communities thrive, now and in the future...."

### FA.I.R FOR ALL: AI'S IMPACT ON SETTLEMENT & LANGUAGE LEARNING

Date and Time: Wednesday, November 20 2:00 pm - 3:30 pm

Cost: Free

Registration: [FA.I.R FOR ALL: AI'S IMPACT ON SETTLEMENT & LANGUAGE LEARNING - ARAISA](https://www.araisa.ca)

**"This innovative webinar series by ARAISA & ISANS is dedicated to guiding and demonstrating the pote**

**ntial of generative AI technology in the settlement and integration sector.** You will find out AI can significantly enhance the settlement and integration experience for our clients and colleagues, helping to reduce client waitlists, shorten wait times, and lighten workloads—a win-win for everyone!

**From September 2024 to March 2025, join us for the whole series or for a few webinars!** You'll gain practical insights and guidance and explore the latest AI technologies and processes currently employed in the settlement and integration sector. The series covers a variety of topics, including appropriate client use, new tools for language instructors, and ethical guidelines such as Digital Citizenship and technology standards.

**This webinar series aims to serve as a platform for regional knowledge exchange, collaboration, and innovation by bringing together local experts, practitioners, and stakeholders from across the country to address the dynamic and evolving subject of integrating AI in our sector.**

**PLEASE NOTE THAT REGISTRATION IS REQUIRED FOR EACH SESSION.**

If you have any questions, please contact David Neilsen, Supervisor, Language Services, at [dneilsen@isans.ca](mailto:dneilsen@isans.ca)

- SEPTEMBER 18, 2024 | “FASTER:” Federal Guidelines, Considerations and Practical Examples of AI’s Emergence in the Settlement Sector
- OCTOBER 16, 2024 | Tools & Rules: AI for Innovative Language Instruction, Guidelines for Instructors, and Ethical Considerations
- NOVEMBER 20, 2024 | Share practical strategies to use AI in and outside of the classroom and discuss common pitfalls – Part I
- DECEMBER 18, 2024 | Share practical AI experiences and next steps in building a community of practice- Part II
- JANUARY 15, 2025 | Working Smarter: Effective Material Production & Tailoring EAL Instruction to Individual Needs
- FEBRUARY 19, 2025 | Addressing AI Use in Asynchronous Writing Tasks: Instructor Strategies & Program Adaptations
- MARCH 19, 2025 | Future Trends: AI in Education: Predict How AI Will Shape Language Learning, Classroom Dynamics, and Teacher Roles"

## Thursday, November 21, 2024

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### Canadian Immigration Summit 2024

Date and Time: Thursday, November 21 9:00 am - 4:00 pm

Registration: [Canadian Immigration Summit - The Conference Board of Canada](#)

"Canada is poised to welcome 1.5 million new immigrants in the next three years. Immigrants play a vital role in Canada's success, yet critical questions remain:

- How can we develop services and infrastructure that set up immigrants and their communities for success?
- How can we build an equitable system that allows temporary residents and immigrants to thrive?
- And how can we advance immigrant employment through best practices?

The Canadian Immigration Summit brings together thought leaders from the public, private, and non-profit sectors alongside newcomers to explore how we can strengthen our immigration system and help immigrants and their communities thrive, now and in the future...."

# Sunday, November 24, 2024

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## Pathways to Prosperity 2024 National Conference - Supporting Newcomers to Canada: A Roadmap to Inclusive Collaboration for Collective Impact

Date and Time: Sunday, November 24 9:00 am - 4:00 pm

Registration: [P2P 2024 Conference and P2P-FCFA Conference for LIPs and RIF | P2P 2024 National Conference - Conférence nationale 2024 de VVP \(pheedloop.com\)](#)

"Pathways to Prosperity will be holding its 12th Annual National Conference at the Hyatt Regency Hotel in Vancouver on November 25-27, 2024. A virtual option will also be available on these dates.

On Monday November 25 and Tuesday November 26, the Pathways to Prosperity 2024 National Conference will take place, with a welcome reception planned for the evening of November 24. The conference will include a keynote address, plenary sessions, workshops, roundtable discussions, posters, interactive activities, and lots of opportunities to network with colleagues. All interested parties are welcome to attend this event.

On Wednesday November 27, we will be hosting the P2P-FCFA 2024 Conference for Local Immigration Partnerships and Réseaux en immigration francophone. This is an opportunity for LIPs and RIF to share information and achievements, discuss common challenges and solutions, and develop new connections and collaborations. All interested parties are welcome to attend this event.

**Enhancements** this year include additional interactive activities and planned networking that will create more opportunities to form valuable connections and increase knowledge sharing.

**To be inclusive**, we will be providing simultaneous interpretation for the keynote speaker and plenary sessions (both in person and virtually).

The planning committees for these events are working hard to make them engaging and valuable to all who attend. More information will be posted as it becomes available."

**November 24, 2024:** Gender-Based Violence Response Forum | Forum sur les réponses à la violence fondée sur le genre

**November 25 – 26, 2024:** P2P 2024 National Conference | Conférence nationale 2024 de VVP

**November 27, 2024:** P2P-FCFA Conference for Local Immigration Partnerships and Réseaux en immigration francophone | Conférence VVP-FCFA pour les Partenariats locaux d'immigration et les Réseaux en immigration francophone

**November 28, 2024:** National LIP Network Summit | Sommet du Réseau national des PLI "

# Monday, November 25, 2024

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## Pathways to Prosperity 2024 National Conference - Supporting Newcomers to Canada: A Roadmap to Inclusive Collaboration for Collective Impact

Date and Time: Monday, November 25 9:00 am - 4:00 pm

Registration: [P2P 2024 Conference and P2P-FCFA Conference for LIPs and RIF | P2P 2024 National Conference](#)

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## Navigating CUAET: Employment Essentials for Ukrainians

Date and Time: Monday, November 25 3:00 pm - 5:00 pm

Cost: Free

Registration: Click [here](#) - closes November 15, 2024

"You will have a comprehensive overview of the Canada-Ukraine Authorization for Emergency Travel (CUAET) visa, its implications for employment, and strategies for navigating the work permit process.

Employers and stakeholders will gain key insights into the CUAET program, foreign qualification recognition in Canada, and the employment challenges faced by Ukrainian evacuees.

**Time & Date:** November 25, 2024 from 1:00 PM - 3:00 PM MT"

## Tuesday, November 26, 2024

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# A Roadmap to Inclusive Collaboration for Collective Impact

Date and Time: Tuesday, November 26 9:00 am - 4:00 pm

Registration: [P2P 2024 Conference and P2P-FCFA Conference for LIPs and RIF | P2P 2024 National Conference - Conférence nationale 2024 de VVP \(pheedloop.com\)](#)

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**November 28, 2024:** National LIP Network Summit | Sommet du Réseau national des PLI "

## CCR Consultation: Reclaiming Public Support: Building the Movement for Refugee and Migrant Rights

Date and Time: Tuesday, November 26 9:00 am - 4:00 pm

Registration: [2024 Consultation | Consultation 2024 \(ccrweb.ca\)](#)

"In what will likely be the last Consultation before a pivotal federal election, **the CCR will work to draw in a wide cross-sectoral coalition, with the intention of building public and political support for refugees and newcomers.** There is significant public support and strong values in Canada to welcome refugees and migrants, but this is being beaten down, and the public is being told it is waning. We need to reclaim this space and work towards maintaining and growing Canadian public support for policies that offer a meaningful future for refugees and (im)migrants...."

## Intercultural Competency Training (register for each module)

Date and Time: Tuesday, November 26 11:00 am - 1:00 pm

Cost: Free

Registration;

**Please note that each two-hour training session takes place on a Tuesday from 10:00am to 12pm (Saskatchewan Time)**

**Sept 24** - Module One: Embracing diversity beyond the surface – Part One

[Register Here](#)

**Oct 15** - Module One: Embracing diversity beyond the surface – Part Two

[Register Here](#)

**Oct 29** - Module Two: Intercultural Communication and Competence – Part One

[Register Here](#)

**Nov 12** - Module Two: Intercultural Communication and Competence – Part Two

[Register Here](#)

**Nov 26** - Module Three: Cross-Cultural Engagement in the Community – Part One

[Register Here](#)

**Dec 10** - Module Three: Cross-Cultural Engagement in the Community Part Two

[Register Here](#)

**Jan 7** - Module Four: Equity, Diversity, and Inclusion with an emphasis on accessibility – Part One

[Register Here](#)

**Jan 21** - Module Four: Equity, Diversity, and Inclusion with an emphasis on accessibility - Part Two

[Register Here](#)

**Feb 4** - Module Five: Recognition and Rejection of Racism – Part One

[Register Here](#)

**Feb 18** - Module Five: Recognition and Rejection of Racism – Part Two

[Register Here](#)

## Cultural Competency Training for Settlement Workers

Date and Time: Tuesday, November 26 11:00 am - 12:30 pm

Cost: \$20 Non-Members, Free for Members

Registration: [Manitoba Association of Newcomer Serving Organizations | Cultural Competency Training for Settlement Workers](#)

"Diversity and Cross-Cultural Training enhance cultural awareness, communication skills, and sensitivity, enabling service providers to navigate and succeed in multicultural settings. We all possess biases such as preconcept

ions and stereotypes that hinder our comprehension of others. As we learn about diverse cultures, barriers diminish.

This training will:

- Objectively unveil different cultures
- Dismantle misconceptions
- Help to foster intercultural relationships and meaningful dialogue
- Empower individuals and organizations to harness diversity as a strength
- Help participants achieve success in multicultural environments

**Facilitators:** Catherine Wafula and Bonface Beti, Vicarious Trauma & Resilience Facilitators at Aurora Family Therapy Centre

Catherine Wafula works as a Vicarious Trauma & Resilience Facilitator for Aurora Family Therapy. She is a passionate human rights and mental health advocate for numerous organizations across Canada and East Africa. Being a Newcomer herself, she has always been interested in exploring ways to better help and support the mental health needs of the Newcomer Community in Canada. Her educational experience in Psychology, Peace & Conflict Studies, and Narrative Practices (Storytelling) further awakened her passion to explore better ways to provide cross-cultural mental health support to the community.

Bonface Beti is a peacebuilder, trauma-Informed facilitator, and expressive arts practitioner. He brings many years of working in Canada and internationally on different refugee related resilience initiatives. He completed his first degree in counseling psychology in Kenya and holds a MA degree in Peace and Conflict Studies from the University of Manitoba here in Canada. He is currently completing his PHD at the same University in the same field. He previously studied a post-graduate certificate at European Graduate School at Saas Fe in the use of expressive arts for conflict transformation. Bonface is currently working as vicarious trauma facilitator at Aurora Family Therapy Centre in the Vicarious Trauma and Resilience Initiative."

## Webinar Series: Broadening Our Understanding of Harm, Together

Date and Time: Tuesday, November 26 12:00 pm - 1:00 pm

Cost: Free

Registration: [Webinar series: Broadening our understanding of harm, together \(healthcareexcellence.ca\)](https://healthcareexcellence.ca/webinar-series/broadening-our-understanding-of-harm-together)

- Expanding Perspectives: Understanding and Reducing Healthcare Harm, October 28, 2024, 12:00 p.m.-1:00 p.m. ET
  - Gain a comprehensive understanding of healthcare harm, including physical, psychological, social, and spiritual harm.
- First Nations, Inuit and Métis Experiences with Racism in Healthcare Systems, October 29, 2024, 12:00 p.m.-1:30 p.m. ET
  - In this webinar, learn about the impact of distinctions-based experiences of racism in healthcare systems.
- Let's Talk About Safer Care in the Community, October 30, 2024, 12:00 p.m.-1:30 p.m. ET
  - Explore a broadened understanding of harm and what safety means to those providing and receiving health and social care in the community.
- Courageous Leadership: Enabling Safer Healthcare Environments, November 26, 2024, 12:00 p.m.-1:00 p.m. ET
  - Discover what strategies you can use to help build trust and more effective communication to improve safety.

## CCR Consultation: Reclaiming Public Support: Building the Movement for Refugee and Migrant Rights

Date and Time: Wednesday, November 27 9:00 am - 4:00 pm

Registration: [2024 Consultation](#) | [Consultation 2024 \(ccrweb.ca\)](#)

"In what will likely be the last Consultation before a pivotal federal election, **the CCR will work to draw in a wide cross-sectoral coalition, with the intention of building public and political support for refugees and newcomers.** There is significant public support and strong values in Canada to welcome refugees and migrants, but this is being beaten down, and the public is being told it is waning. We need to reclaim this space and work towards maintaining and growing Canadian public support for policies that offer a meaningful future for refugees and (im)migrants...."

## Pathways to Prosperity 2024 National Conference - Supporting Newcomers to Canada: A Roadmap to Inclusive Collaboration for Collective Impact

Date and Time: Wednesday, November 27 9:00 am - 4:00 pm

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**November 27, 2024:** P2P-FCFA Conference for Local Immigration Partnerships and Réseaux en immigration

## Shaping the Future: Addressing Gender-Based Violence, the SDGs, and Canada's Path Forward

Date and Time: Wednesday, November 27 1:00 pm - 4:00 pm

Cost: Free

Registration: [Meeting Registration - Zoom](#)

Shaping the Future: Addressing Gender-Based Violence, the SDGs, and Canada's Path Forward

## Thursday, November 28, 2024

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### Pathways to Prosperity 2024 National Conference - Supporting Newcomers to Canada: A Roadmap to Inclusive Collaboration for Collective Impact

Date and Time: Thursday, November 28 9:00 am - 4:00 pm

Registration: [P2P 2024 Conference and P2P-FCFA Conference for LIPs and RIF | P2P 2024 National Conference - Conférence nationale 2024 de VVP \(pheedloop.com\)](#)

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## **CCR Consultation: Reclaiming Public Support: Building the Movement for Refugee and Migrant Rights**

Date and Time: Thursday, November 28 9:00 am - 4:00 pm

Registration: [2024 Consultation](#) | [Consultation 2024 \(ccrweb.ca\)](#)

"In what will likely be the last Consultation before a pivotal federal election, **the CCR will work to draw in a wide cross-sectoral coalition, with the intention of building public and political support for refugees and newcomers.** There is significant public support and strong values in Canada to welcome refugees and migrants, but this is being beaten down, and the public is being told it is waning. We need to reclaim this space and work towards maintaining and growing Canadian public support for policies that offer a meaningful future for refugees and (im)migrants...."

<https://calendar.newcomernavigation.ca>